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PRIVACY POLICY

Purpose

This policy describes the commitment of the Company towards the highest sustainable level of quality and applies to all staff ashore and on board the vessels.

Commitment

The Company is committed to achieve a sustained and profitable level of growth in providing ship management services that consistently satisfy the needs and expectations of its customers. This level of quality is proposed to be achieved by ensuring that all personnel are provided with procedures and information to enable them to perform their tasks in a safe and productive manner in compliance with all relevant international and flag state legislation and Company policy.

Personal information is any information about an identified or identifiable individual (the "Data Subject"). Personal information does not include anonymous or non-personal information (i.e., information that cannot be associated with or tracked back to a specific individual).

Objectives

To achieve these aims the Company will:

- Maintain an effective Safety Management System (SMS) that complies with,
 - International Safety Management Code (ISM Code)
 - International Ship & Port Facility Security Code (ISPS Code)
 - Environmental Social Governance (ESG) principles
- Ensure that business activities are in full compliance with all legal requirements and are conducted in accordance with best practices and established guidelines
- Work where possible to meet legislation early and exceed compliance requirements.
- Establish clear Quality objectives, identify roles and responsibilities and establish performance measures that lead to a continuous improvement in performance of the Company in these respects
- Provide a secure working environment by protecting people, assets and Company operations against risk of injury and loss or damage from criminal or hostile acts
- Provide continuous Quality information to all personnel
- Build safety awareness and improve attitudes towards safety for all personnel
- Continuously improve the Quality management skills of personnel ashore and onboard ships, including preparing for emergencies related to health, safety, pollution and security

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- Influence our contractors and others to share our commitment to best practices and sound performance
- Maintain an effective system to ensure prompt reporting of hazards and incidents
- Assess all identified risks to its vessels, personnel and the environment and establish appropriate safeguards
- Provide sufficient financial, human and physical resources to ensure effective implementation of this policy
- Periodically review the Safety Management System to ensure that it is current and relevant, and improve procedures and equipment to ensure continual improvement

Target

The targets of the Company are as stated in the Key Performance Indicators (KPI) that are published annually

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